

Canada's Most Admired CEO™ - 2016 Winners



Darren Entwistle
President & CEO
TELUS
2016 Enterprise Winner

Darren Entwistle joined TELUS in 2000 as President and CEO, becoming the longest-serving CEO amongst incumbent telecommunication companies worldwide. Under Darren's leadership, TELUS has evolved from a regional telephone company serving Western Canada into a national data and wireless leader. Notably, since the beginning of 2000 through to early 2017, TELUS has generated a total shareholder return of 373 per cent. During this same timeframe, the TELUS brand has increased in value from a few hundred million dollars to \$4.7 billion today and is ranked #1 for brand reputation by Leger Marketing.

Darren believes passionately that TELUS' greatest asset is the nearly 50,000 talented individuals around the globe who comprise the TELUS team. This incredible level of engagement led to TELUS earning the distinction of being the sixth company ever inducted into the 10 Most Admired Corporate Cultures Hall of Fame by Waterstone Human Capital. Moreover, TELUS is the only organization to be inducted into the BEST of the Best Hall of Fame by the Association for Talent Development in recognition of its global excellence in learning and development.

In recognition of Darren's exemplary contributions to the community and to Canada as a whole, in 2003 he was awarded the Queen Elizabeth II Golden Jubilee Medal and in 2012 he received the Queen Elizabeth II Diamond Jubilee Medal. In 2015, Darren received the President's Award from the Institute for Performance and Development and in 2012 he was presented with the inaugural Innovator of the Year award from the Ontario Science Centre in honour of his contributions to innovation in science. Darren's achievements have earned him several national and international awards in business, education and philanthropy.



Sean O'Brien
President & CEO
Reliance Home Comfort
2016 Mid-Market Winner

Sean is the President and CEO of Reliance Home Comfort, a Canadian leader in home and commercial services, providing water heaters, furnaces, air conditioners and other HVAC products, plumbing, protection plans and related services to more than 1.7 million customers across Canada and the US. Since becoming President and CEO in 2013, Sean has focused on planning and implementing strategies to drive growth with an emphasis on strong execution, streamlining operations. In

the process, he has improved productivity and profitability, and fostered a high-performance culture — keeping the customer at the core of the business. In 2016, Reliance was recognized as Canada's Top 10 Most Admired Corporate Cultures by Waterstone Human Capital, and Sean was awarded Canada's Most Admired CEO. Additionally, in 2017, Sean was recognized as one of Glassdoor's Highest Rated CEOs 2017 Employees' Choice.

Prior to joining Reliance, Sean was President at Acklands-Grainger, Inc. (AGI). He was responsible for all aspects of AGI's business in Canada. Previous to his role as President, Sean was Vice-President, Sales & Marketing, leading several key sales initiatives, marketing programs, business services and inventory solutions initiatives. During his tenure, AGI (Grainger) was ranked #1 on FORTUNE magazine's 2010 list of World's Most Admired Companies in the category of Wholesalers: Diversified, and twice recognized as one of Canada's 10 Most Admired Corporate Cultures by Waterstone Human Capital.

Sean graduated from Bishop's University in Quebec with a Bachelor of Arts. He supports various not for profit organizations and charities in his community.



John Nicola
Chairman & CEO
Nicola Wealth Management
2016 Growth Winner

A veteran of the financial services industry since 1974, John provides strategic leadership to Nicola Wealth Management, exercising his passion for providing innovative solutions to clients' complex problems.

His areas of expertise include investment management, estate and financial planning, as well as business planning with a focus on best practices for wealth building, exit strategies, and shareholder agreements.

In 2011, John was selected as the winner of the Ernst & Young Entrepreneur of the Year (Financial and Professional Services in the Pacific Region), in 2015 John was named the Winner of Business In Vancouver's BC CEO of the Year Award – Small-Medium Private Company, and most recently, John was recognized as one of Canada's Most Admired CEOs.

He is a Founding Member of CALU (Conference for Life Underwriters) and has continued to contribute to the organization for example, by serving as the Chair for the 2003 annual meeting.

John also sits on the Canuck Place Hospice Society Board of Directors. Using his business acumen to help develop and grow this and several other not-for-profit organizations over a number of years. These include The Pivot Law Society, a volunteer legal society defending the underrepresented issues facing Vancouver's Downtown Eastside, and Bulembu International, a foundation dedicated to helping an abandoned African mining village become self-sufficient.

Married for over 40 years, John and Claire have 3 children – Christopher, Jason and Jared, all of whom are married, providing 4 grandchildren: Chloe, Lilly, Wyatt, and Parker. Family is a big focus for both of them.



Ray Ivany
President & Vice-Chancellor
Acadia University
2016 Broader Public Sector Winner

Ray Ivany became the 15th President and Vice-Chancellor of Acadia University in April 2009. A native of Sydney, Nova Scotia, Ray was previously Chair of the Workers' Compensation Board of Nova Scotia and a Principal of the consulting firm, Ivany and Associates. Between 1998 and 2005, he was President and Chief Executive Officer of Nova Scotia Community College (NSCC) and, prior to that, served as Executive Vice-President at the University College of Cape Breton. In November 2012, he was appointed Chair of the Nova Scotia Commission on Building Our New Economy, and he currently Chairs the Nova Scotia Research and Innovation Trust, is Past-Chair of the Council of Nova Scotia University Presidents, Vice-Chair of Nova Scotia Business Inc., former Council Member of the National Sciences and Engineering Research Council of Canada, former Director of the Association of Universities and Colleges of Canada and, Director Nova Scotia Power Inc., Governor, Rothesay Netherwood School and is an Advisor of Mi'kmawey Debert Cultural Centre, of the Confederacy of Mainland Mi'kmaq.

Ray has a long history of executive leadership and community involvement in Nova Scotia and across Canada.

Ray has also advised various levels of government through appointments to the National Roundtable on the Environment and the Economy, Ontario Investing in Students Taskforce, and the Nova Scotia Premier's Fiscal Management Taskforce, and the Nova Scotia Commission on Building Our New Economy. His achievements have earned Ray several awards of distinction.

Canada's Most Admired CEO™ - 2015 Winners



Chuck Jeannes
CEO
Goldcorp
2015 Enterprise Winner

Charles A. Jeannes was appointed President and CEO of Goldcorp in December 2008. Mr. Jeannes previously held the role of Executive Vice President, Corporate Development from November 2006 until December 31, 2008. Mr. Jeannes was former Executive Vice President, Administration, General Counsel and Secretary of Glamis Gold from 1999 until its merger with Goldcorp in November 2006.

Prior to joining Glamis, Mr. Jeannes worked for Placer Dome at its San Francisco and Vancouver offices as Vice President of Placer Dome North America. He holds a B.A. degree from the University of Nevada and graduated from the University of Arizona School of Law with honors in 1983. He practiced law from 1982 until 1994 as a shareholder and head of the natural resources section at Woodburn and Wedge in Reno, Nevada and has broad experience in mining transactions, public and private financing, permitting and international regulation



David 'Patch' Patchell-Evans
Founder & CEO
GoodLife Fitness
2015 Mid-Market Winner

David Patchell-Evans or 'Patch', as he prefers to be called, is the founder and CEO of GoodLife Fitness. Patch started his company from scratch, opening of his first club in 1979 in London, Ontario. From that modest beginning, GoodLife Fitness has grown to be the largest fitness company in Canada. That translates into 350 clubs and 1.2 million members. One in every

30 Canadians is a GoodLife member. Patch has been unwavering in his big vision—to transform the health and wellness of Canadians by giving all Canadians the opportunity to live a fit and healthy good life.

To that end GoodLife helps youth ages 12-17 by providing free Teen Fitness each summer. GoodLife Kids Foundation has been inspiring kids to get active since 1998. The foundation partners with elementary school teachers to teach fitness skills for kids during after-school programs at no cost to schools and grants funding for physical activity programs for children with special needs.

In 2010 Patch officially became a global advocate for health and fitness. As Chair of IHRSA—the world's leading health and fitness association representing 71 countries, he was instrumental in leading the charge to transform the world through fitness.

In 1999 Patch's three-year old daughter Kilee was diagnosed with autism. Hoping to help other families devastated by this condition, Patch turned to research, education and clinical solutions. He

co-founded with Dr. Derrick MacFabe the Kilee Patchell-Evans Autism Research Group at Western University which has received invitations to present their research at the Nobel Institute in Sweden. He volunteered as the President of Autism Canada. His has supported and enabled the building of the GoodLife Fitness Autism Family Hub in Richmond, B.C. opening in 2016.

The GoodLife Fitness Chair in Cardiovascular Rehabilitation and Prevention was established in 2012. Together, Peter Munk Cardiac Centre cardiologists and GoodLife elite Personal Trainers developed the first-of-its-kind partnership around cardiac rehabilitation.



Wehuns Tan
Managing Director & CEO
Flipp Corporation
2015 Growth Winner

Wehuns Tan is the Chief Executive Officer and co-founder of Flipp, a leading mobile marketplace that connects millions of shoppers with retailers and brands. As Chief Executive Officer, Wehuns drives the company's vision to transform the retail industry and reinvent digital shopping. Under his leadership, the company has grown to more than 600 team members worldwide, receiving several industry accolades for its unique culture, including

Deloitte's 50 Best Managed Companies (2015), Best Workplaces in Canada (2014, 2015 and 2016), and the Flipp app has grown rapidly, with millions of active shoppers, it's the fourth fastest growing app in the United States. Wehuns has been published in Forbes, Bloomberg and The Globe and Mail, and has been named Canada's Most Admired CEO (2015). He's worked at Microsoft, Cisco, HP and Deloitte and holds a Computer Engineering degree from the University of Waterloo.



Marc and Craig Kielburger
Co-Founders
WE
2015 Broader Public Sector Winners

Marc Kielburger is a social entrepreneur, New York Times best-selling author and gifted orator.

Along with his brother Craig, Marc is co-founder of Free The Children, an international charity and educational partner that empowers youth to achieve their fullest potential as agents of

change.

Marc is also the co-founder of Me to We, an innovative social enterprise that advances the vision of philanthropy and provides people with better choices for a better world. Half of Me to We's net profit is donated to Free The Children, while the other half is reinvested to grow the enterprise and its social mission.

Every year, Marc and Craig organize a series of We Days, Free The Children's signature domestic event attended by 200,000 students from 6,000 schools. We Day also reaches over 6 million viewers through televised broadcasts and has more than 3.7 million followers on Facebook.

Marc is author of 12 books and has shared the stage, and his voice, with Nobel Peace laureates, heads of state, celebrities, rock bands, actors and icons, including former Soviet leader Mikhail Gorbachev, Archbishop Desmond Tutu and Sir Richard Branson, among many others.

Craig Kielburger is a social entrepreneur. He is the co-founder of a family of organizations dedicated to shifting the world from 'me' to 'we.'

He co-founded Free The Children in 1995 when he was 12 years old. The organization's sustainable development model is active in eight developing countries serving more than one million beneficiaries.

In North America and the United Kingdom, WE Schools & WE Day provide comprehensive service learning programs to 10,000 schools. Every year 200,000 students earn their free ticket through service projects to attend 15 We Day stadium celebrations, which bring together some of the world's greatest icons of social change.

Alongside his brother Marc, Craig is also the co-founder of ME to WE, an innovative social enterprise that seeks to support the work of Free The Children by providing socially conscious products and experiences.

Craig is a New York Times bestselling author, who has published 12 books. He holds 15 honorary doctorates and degrees, has received The Order of Canada, and was named Canada's Most Admired CEO in 2015.

Canada's Most Admired CEO™ - 2014 Winners



Ellis Jacob
President and Chief Executive Officer
Cineplex Entertainment
2014 Enterprise Winner

Mr. Jacob has been working in the motion picture exhibition industry since 1987. Prior to assuming his current positions as President and Chief Executive Officer of the Corporation in 2003, Mr. Jacob was Chief Executive Officer and co-founder of Galaxy. Prior to founding Galaxy, Mr. Jacob represented Alliance Atlantis Communications Inc. as Head of Integration during 1998 and 1999. From 1987 to 1998, Mr. Jacob held various positions with COC as Vice President, Finance, Chief Financial Officer, Executive Vice President and, ultimately, Chief Operating Officer. Mr. Jacob is a director and member of the audit committee of the Toronto International Film Festival Group. He is a member of the Boards of Directors of each of the Movie Theatre Association of Canada and the National Association of Theater Owners, where he also sits as a member of its Executive Committee. In addition to his role as a Director of the Corporation, Mr. Jacob is a member of the Board of Directors of Husky Injection Molding Systems Ltd., where he chairs the Audit Committee. Mr. Jacob is an active community member, currently serving as a member of the Board of Directors at Toronto's Baycrest Centre for Geriatrics, where he chairs the Commercialization Committee and is a member of Baycrest's Finance and Audit Committee and a member of the Board of Governors for Mount Sinai Hospital. He holds an MBA from the Schulich School of Business as well as the accounting designations of Fellow Chartered Professional Accountant (FCPA), Fellow Chartered Accountant (FCA) and Fellow Certified Management Accountant (FCMA). He also holds the ICD.D designation from the Institute of Corporate Directors. In 2010, Mr. Jacob was appointed a Member of the Order of Canada, in 2013 he was recognized as Canada's Most Innovative CEO by Canadian Business, and in 2014, he was recognized as Canada's Most Admired CEO, Enterprise, by Waterstone Human Capital.



Ashley Cooper
President & CEO
Paladin Security Group Ltd
2014 Mid-Market Winner

Ashley Cooper is the President & CEO of Paladin Security Group Ltd; Canada's largest privately-owned, full-service security company with over 10,000 employees in offices operating from coast to coast.

Ashley started working with Paladin as a Security Officer while he was completing his Bachelor of Commerce Degree at the University of British Columbia. It was through this experience that Ashley learned the business from the ground up, recognizing the importance of

Security Officers to the success of the organization. Upon graduation, Ashley moved quickly from managing the four-person company, to acquiring the entity in what would be his first of many acquisitions within the security industry. Most recently, Ashley finalized an acquisition enabling Paladin to extend its brand into the United States with PalAmerican Security, operating now in 16 states across the country

In 2012, Ashley was recognized as the Ernst & Young Pacific Regional Entrepreneur of the Year and since 2013, Paladin Security has been listed as one of Canada's Best Managed Companies, achieving Gold Standard recognition in 2016. Paladin has also been recognized as one of Canada's Top 10 Most Admired Cultures and Ashley was acknowledged with the 2014 British Columbia CEO of the Year Award for medium sized private companies, as well as being named Canada's Most Admired CEO for mid-market companies in 2014 through Waterstone Human Capital and MacKay CEO Forums.

Today, after more than 40 years, Paladin continues to deliver excellence and value-added service offerings to clients and partners within hospitals, college campuses, governments, office towers, shopping malls, oil & gas facilities, hotels, residential high-rises, and industrial/ manufacturing facilities, among others.

As the company expands further within Canada and moves deeper into the US market, Ashley's commitment to integrity and high standards remains. What makes Paladin different is that it is the only national, full service security company that is employee owned and operated. Unlike many of its competitors who are owned by private equity groups, Paladin makes long term decisions based on what is best for its clients and its team members, and it is this belief in constant and never ending improvement that has enabled Paladin to become the industry leader in quality throughout North America.



Alim Somani
President
Infusion
2014 Growth Winner

Mr. Alim Somani serves as President at Infusion, a global technology innovation firm with 700 employees worldwide that expedites digital business transformation in the enterprise. Mr. Somani is responsible for the high-level management and growth of Infusion's services and solution offerings. Mr. Somani has a depth of knowledge and expertise in strategic management. Mr. Somani founded Infusion's Toronto office in 2001 and ensured its success by establishing a near-shoring practice with a number of large Wall Street investment banks and he later expanded that model to include development centers in Poland. In 2017, Mr. Somani led the process that culminated in Infusion's sale to Avanade, a thirty thousand person technology consultancy that is co-owned by Accenture and Microsoft. Mr. Somani continues to serve as Infusion's President while overseeing Infusion's business and the integration with Avanade.

Mr. Somani is recognized and respected as a global leader and visionary throughout the IT industry and the business community. Mr. Somani was named as Canada's Most Admired CEO in 2014 and

Recognized as one of Canada's Top 40 under 40 in 2006. Mr. Somani holds a Bachelor's Degree from the University of Waterloo in Electrical Engineering and resides in Toronto with his wife and three children.



Johann Koss
Founder, President and CEO
Right to Play
2014 Broader Public Sector Winner

Johann Koss is the President and CEO of Right To Play International. He oversees the global operations of the organization while also guiding Right To Play's long term strategic direction.

Johann is an internationally recognized social entrepreneur who has been widely acknowledged for his work in promoting the use of sport and play as a tool for positive childhood development. He founded Right To Play in 2000, dedicating himself to growing it into an influential international non-government organization and a leader in the Sport for Development and Peace movement. The organization operates in more than 20 countries reaching over one million children each week. In 2014, it has an annual budget of \$48 million, and will be supported by 600 staff worldwide and 16,400 volunteer Coaches.

Johann has received a number of awards for his philanthropic service and leadership. Most recently, he has received the 2013 LEGO Prize from the LEGO Foundation and the 2013 Henry R. Kravis Prize in Leadership. In 2012 he was awarded the Ernst & Young Entrepreneur Of The Year Special Citation award for social entrepreneurship, and in 2011 he received the Newman's Own Award. Johann has been named by TIME Magazine as "One of 100 Future Leaders of Tomorrow" as well as been declared a Young Global Leader by the World Economic Forum. He is also an Ashoka Global Fellow.

Before founding Right To Play, Johann was an Olympic speed skater and is considered to be one of the greatest winter Olympians of all time. At the 1994 Lillehammer Olympic Games, in his home country of Norway, he won three gold medals making world headlines. The 1994 Games proved to be the visionary launch point for the start of a movement that would bring the power of sport and play to children living in disadvantaged communities around the world and ultimately the organization that would become Right To Play.

Over the course of Johann's athletic career, he won a total of four gold medals, broke 10 world records, won three World All-round Championships, and numerous World Cups and National Championships. As the result of his athletic accomplishments and simultaneous humanitarian efforts, Johann was named the 1994 Sportsman of the Year by Sports Illustrated, and was given the Jesse Owens Award, the International Athletic Foundation Award, and the Jackie Robinson Humanitarian Award. Johann was presented the Child Survival Award by the Carter Center in Atlanta, and during the celebration of UNICEF's 50th anniversary, was given UNICEF's Honorary Award.

Johann has an undergraduate medical degree from the University of Queensland, and an Executive MBA from the

Joseph L. Rotman School of Management, at the University of Toronto. He has received honorary degrees from Brock University, the University of Calgary, the Vrije Universiteit Brussels, the University of Aust Agder in Norway and most recently the University of Guelph-Humber.

In addition to his work with Right To Play, Johann is a Board member of Dream Global and Industrial REIT and Secunda Inc. He lives in Toronto, Ontario with his wife Jennifer and their children, Aksel and Annabelle.