

## Waterstone MacKay Canada's Most Admired CEO Summit Powering the Future of a Most Admired Canada

*Join Canada's Most Admired Canadian CEOs and other top leaders for a collaborative session that will help craft the vision, purpose, values, culture, and human capital strategies needed to build high-performance organizations in a renewed, confident, connected, and competitive Canada. Through moderated sessions, fireside chats, Q&As and more, attendees will gain insights, share best practices, and collaborate on strategies to drive economic growth and competitiveness for Canada and for their own organizations.*

**Tuesday, March 25, 2025**

Location: Metro Toronto Convention Centre (255 Front St. W.), North Building, 100-level

### AGENDA

- 10:30 am:** Registration
- 11:00 am – 11:30 am:** Lunch and Networking
- 11:30 am – 12:30 pm:** ***Keynote Presentation: The Art and Science of Peak Performance for Leaders – Ready for a Dynamic Future Powered by High Performance Leadership***  
Dr. Greg Wells, Scientist, Human Physiologist, Best-Selling Author, and Peak Performance Expert
- 12:30 pm – 1:00 pm:** Networking Break
- 1:00 pm – 1:05 pm:** Welcome from Waterstone Human Capital and MacKay CEO Forums
- 1:05 pm – 1:30 pm:** ***Powering the Future of a Most Admired Canada: The Importance of High-Performance Leadership and Cultures and Results from the Waterstone Corporate Culture Study***  
Marty Parker, President and CEO, Waterstone Human Capital
- 1:30 pm – 2:20 pm:** ***A Future for Canada: An Interactive Culture Crafting Session***  
Lori Moffatt, Managing Director, Waterstone Leadership and Advisory Services
- 2:20 pm – 2:30 pm:** ***Strengthening Culture to Drive Strategic Performance***  
Derek Dobson, CEO and Plan Manager, CAAT Pension Plan
- 2:30 pm – 2:40 pm:** ***I Don't Have Time (Yes You Do)! The 3 Biggest Time Mastery Mistakes CEOs Make***  
Nancy MacKay, Founder and CEO, MacKay CEO Forums
- 2:40 pm – 3:10 pm:** ***A Future for Business in Canada: An Interactive Peer Learning Activity***  
Peer learning moderated by MacKay CEO Forum Chairs
- 3:10 pm – 3:30 pm:** Networking Break

- 3:30 pm – 4:05 pm:**     ***Shaping Canada’s Future Through Culture and Performance: In Conversation with the 2024 Canada’s Most Admired CEO Award Winners***  
Michael Anhorn, CEO, Canadian Mental Health Association, Toronto Branch  
Jennie Coleman, President, Equifruit  
Mike Kessel, CEO and President, Cleveland Clinic Canada  
Rob Mionis, President and CEO, Celestica  
Victor Tam, CEO and Co-founder, Monos  
Cathy Thorpe, President and CEO, Nurse Next Door  
Moderator: Lyn Currie, Managing Director, Waterstone Human Capital
- 4:05 pm – 4:25 pm:**     ***Resilience and Leading with Culture through Times of Challenge: Culture and Leadership Lessons Learned from the LA Wildfires***  
Joel Montminy, President and CEO, Montminy & Co.  
Moderator: Diana Swain, Forum Chair and Strategic Advisor, MacKay CEO Forums
- 4:25 pm – 4:30 pm:**     **Closing Remarks – From Vision to Action**
- 4:30 pm – 5:30 pm:**     **Networking Reception**
- 5:30 pm – 9:00 pm:**     **Awards Celebration** *\*Separately ticketed event*

THANKS TO OUR PARTNERS

