

## Waterstone MacKay Canada's Most Admired Corporate Cultures Summit

**Metro Toronto Convention Centre – North Building (255 Front St. W.), 100-level  
Tuesday, March 31, 2026**

**About Session Tracks:** Tracks group sessions by theme to help you plan your experience. You can follow one track throughout the event or choose sessions across multiple tracks based on your interests.

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| <b>Registration</b>                                     |  | 10:30 am            |
| <b>Lunch and Networking</b>                             |  | 11:00 am – 11:30 am |
| <b>Keynote Presentation</b>                             |  | 11:30 am – 12:30 pm |
| <b>Room<br/>106/107</b>                                 | <b>The Elements of Performing Under Pressure</b><br><br><i>Keynote Speaker:</i><br>Dr. Dana Sinclair, Performance Psychologist (R Psych, C Psych), Human Performance International   |                     |
| <b>Networking Break 12:30 pm – 1:00 pm (30 minutes)</b> |  |                     |
| <b>Session Track: The Culture Advantage</b>             |  |                     |
| <b>Room 104CD<br/>(1:00 pm – 1:55 pm)</b>               | <b>The Culture Advantage: A Panel Discussion and Q&amp;A with the<br/>2025 Canada's Most Admired CPO Award Winners</b><br><br><i>Featured Panelists:</i><br>Melanie Scheepers, SVP, People & Culture, Coconut Software<br>Jamie Murphy, ED, People & Culture, Zulu Alpha Kilo Inc.<br>Karen Scott, SVP People & Culture, Softchoice, a World Wide Technology company<br>Mark L. Razzolini, SVP & Chief People Officer, Alberta Blue Cross<br>Jordan Crouch, Chief Human Resources Officer, DASCH<br>Moderator: Lyn Currie, Managing Director, Waterstone Human Capital |                     |
| <b>Networking Break 1:55 pm – 2:15 pm (20 minutes)</b>  |  |                     |
| <b>Room 104A<br/>(2:15 pm – 3:10 pm)</b>                | <b>Culture as a Growth Engine: Reimagining Work in the AI Era</b><br><br><i>Featured Speakers:</i><br>Jean Parchewsky, VP of People Operations, Vendasta<br>Trish Barbato, President & CEO, Arthritis Canada<br>Moderator: James Pierce, Managing Director, Consulting and Executive Search, DRiWaterstone Human Capital   |                     |

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|  | <b>Networking Break 3:10 pm – 3:30 pm (20 minutes)</b>  |
| <b>Room 104B<br/>(3:30 pm – 4:30 pm)</b>         | <b>Culture = Purpose + Shared Values + the Right People</b><br><br><i>Featured Speaker:</i><br>Dr. Nancy Nazer, CHRO, OMERS   |
|  | <b>Networking Cocktail Reception 4:30 pm – 5:30 pm</b>  |
| <b>Session Track: Purpose-Driven Performance</b> |   |
| <b>Room 104B<br/>(1:00 pm – 1:55 pm)</b>         | <b>Building a Successful Purpose Driven Canadian Healthcare Company</b><br><br><i>Featured Speaker:</i><br>Joe Manget, Chair & CEO, EHN Canada  |
|  | <b>Networking Break 1:55 pm – 2:15 pm (20 minutes)</b>  |
| <b>Room 104CD<br/>(2:15 pm – 3:10 pm)</b>        | <b>Purpose-Led Strategy: Turning Values into Impact</b><br><br><i>Featured Panelists:</i><br>Joey Walters, Vice President, Human Resources, Schneider Electric Canada<br>Janet Joubran, Senior Vice President, Human Resources, Reliance Home Comfort<br>Michael Lavis, CEO, Creative Options Regina<br>Moderator: Michael Carter, Managing Partner, President, Level5 Strategy |
|  | <b>Networking Break 3:10 pm – 3:30 pm (20 minutes)</b>  |
| <b>Room 104A<br/>(3:30 pm – 4:30 pm)</b>         | <b>Leading With Purpose: How Care, Clarity and Accountability Shape Cultures That Win</b><br><br><i>Featured Speaker:</i><br>Angela Bonfanti, President & CEO, CNIB   |
|  | <b>Networking Cocktail Reception 4:30 pm – 5:30 pm</b>  |
| <b>Session Track: Leading Through Change</b>     |   |
| <b>Room 104A<br/>(1:00 pm – 1:55 pm)</b>         | <b>Leading Leaders: How Executive Transitions Create Growth Opportunities</b><br><br><i>Featured Speakers:</i><br>Dale Tingley, Co-Managing Partner, Canadian Business Growth Fund<br>Lori Moffatt, Managing Director, Waterstone Human Capital   |
|  | <b>Networking Break 1:55 pm – 2:15 pm (20 minutes)</b>  |
| <b>Room 104B<br/>(2:15 pm – 3:10 pm)</b>         | <b>When Empathy Leads, People Stay</b><br><br><i>Featured Speaker:</i><br>Brooke Millar, CEO, 4Seasons Transportation<br>Doug Trout, CEO, DRiWaterstone Human Capital   |
|  | <b>Networking Break 3:10 pm – 3:30 pm (20 minutes)</b>  |
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| <b>Room 104CD</b><br><b>(3:30 pm – 4:30 pm)</b>        | <b>How People-First Leadership Strengthens Performance and Organizational Resilience</b><br><br><b>Featured Speakers:</b><br>Dan Turner, President & CEO, Xperigo<br>Maura Dyer, Chief People Officer, Neighbourly Pharmacy<br>Moderator: Michelle Brooks, Chief People & Culture Officer, Security Compass |
| <b>Networking Cocktail Reception 4:30 pm – 5:30 pm</b> |   |

THANKS TO OUR PARTNERS

